

8x8 Career Website Registration Policy



Registration Policy

By registering as a user on the Careers website at 8x8, you voluntarily choose to provide 8x8 and any of our 8x8 Entities with your personal data and you explicitly consent to the collection, processing, and use of the information subject to the guidelines as described herein.

You hereby acknowledge that 8x8, as a global Company, operates as joint administrative and cross-national by using multiple systems in order to share information about human capital resources for the purposes of a unified recruiting system. 8x8 may process the personal data manually or automatically by authorized employees of 8x8 and/or other authorized assigned third parties. 8x8 has internal policies that enable an equal security standard globally within 8x8 to comply with applicable data protection laws. Furthermore, any assigned third party processing Your personal data on behalf of 8x8, if the case may be, shall be obliged to maintain confidentiality and follow the same strict security measures of 8x8.

Your personal data may be stored and processed by 8x8 and could be shared with any of our 8x8 Entities worldwide within the scope of the recruiting purposes and for contacting You about possible job opportunities at 8x8.

When You register as a user on the Careers website at 8x8, 8x8 may record your IP address, name, surname, date of birth, address, telephone number or email-address, and use cookies and other Internet technologies to gather general information about You. By registering as a user on the Careers website at 8x8, you explicitly confirm that you are interested in an employment at 8x8. You therefore voluntarily provide Your personal data to be used for recruiting purposes, in particular for filling and matching your profile with any and all open positions at 8x8, including beyond those for which you specifically applied. The registration process is a default setting of the application process.

By registering as a user on the Careers website at 8x8 and by releasing your profile, you furthermore agree to 8x8 contacting you for HR marketing purposes. If, at a specific time, you should no longer wish to be contacted especially for direct marketing or market research, we will respect your choice. Please use the following contact email: careers@8x8.com. Furthermore, 8x8 does not sell your personal data to third parties. If there is a job opportunity within 8x8 and it matches Your profile, 8x8 may forward your data to the responsible 8x8 managers within our 8x8 Entities for further validation and in order to contact You for interviews. The personal data will be processed in the form of databases and will be collected in secured personal files.

You may view and update your account and/or request correction, deletion or locking of your personal data at any time. Please use the following contact email: careers@8x8.com.

If you do not update your profile within a period of two years, 8x8 may send you an e-mail to ask you to update your profile. If you do not update your profile by the given deadline, your profile including your personal data may be deleted. Please use only private email addresses for requests. 8x8 will only send information to your private address.